

International Coaching Academy (ICA) has been the pioneer in professional coaching in Russian-speaking areas since 1997. It provides education in coaching in accordance with the ICF ethical norms. ICA coaching training programs include the most efficient methods, techniques, and instruments of coaching. ICA provides corporate coaching programs and undertakes international projects with the participation of world-known masters and leaders of coaching. The program “Coaching in organization and business, Core Competencies of Professional coaching” has been developed by ICA, meets all requirements of the ICF, and is accredited as an ICF LEVEL 2 training program.

International Coaching Academy hereby certifies that:

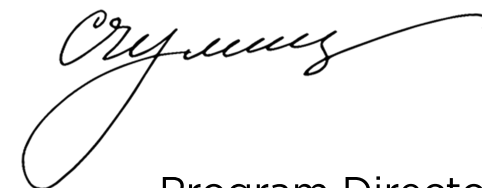
# EVGENIYA ARSLANOVA

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has completed 146 hours of the LEVEL 2 program and has demonstrated competency and skills in the basic techniques of coaching at observed sessions, and successfully passed the final exam.

**Coaching in Organization and Business.  
Core Competencies of Professional Coaching.**

Date of completion: **09.09.2025**  
Certificate N°: **ICA126-15620014**



Program Director  
Svetlana Chumakova  
MCC ICF, CEO of ICA